

1. 2024 Meetings of the Board of Directors

Date	Resolution
2024.03.06	None.
2024.03.08	<p>Proposal 1: Approve the consolidated and parent company only financial statements for 2023.</p> <p>Proposal 2: Pass the proposal on evaluating the independence and suitability of CPA firm and appointing CPA firm for 2024.</p> <p>Proposal 3: Approve the issuance of the 2023 Statement on Internal Control System.</p> <p>Proposal 4: Approve the 2023 Business Report.</p> <p>Proposal 5: Pass the proposal on the distribution of surplus for 2023.</p> <p>Proposal 6: Pass the proposal on the distribution of remuneration for directors and employees in 2023.</p> <p>Proposal 7: Pass the proposal on convening the 2024 Annual General Meeting of Shareholders</p> <p>Proposal 8: Pass the proposal on the additional budget for factory construction by Eternal Material Industry (Tongling) Co., Ltd.</p> <p>Proposal 9: Pass the proposal on cash capital increase by Eternal Electronic Material (Thailand) Co., Ltd.</p> <p>Proposal 10: Pass the proposal on capital reduction and offsetting of losses by subsidiary New E Materials Co., Ltd.</p> <p>Proposal 11: Pass the Company's proposal on appointing E.SUN Commercial Bank and Taipei Fubon Commercial Bank to organize a syndicated loan totaling NT\$5.1 billion aimed at repaying debts owed to financial institutions and strengthening medium-term working capital.</p> <p>Proposal 12: Pass the proposal on inter-affiliate loans (non-revolving credit line).</p> <p>Proposal 13: Pass the proposal on lifting the non-compete clause on managerial officers who serve in the Company's investees.</p> <p>Proposal 14: Approve the performance evaluation of the Board of Directors in 2023.</p> <p>Proposal 15: Approve the continuing education plan for directors.</p> <p>Proposal 16: Approve the distribution of performance bonus to managerial officers for surpassing profit targets in 2023.</p> <p>Proposal 17: Approve the termination of the "Rules Governing Performance Bonus for Surpassing Profit Targets."</p> <p>Proposal 18: Approve amendments to the "Retirement Management Rules."</p> <p>Proposal 19: Approve the promotion and compensation review for managerial officers at the Company.</p>
2024.05.10	<p>Proposal 1: Pass the proposal on discussing the consolidated financial statements for 2024 Q1.</p> <p>Proposal 2: Pass the proposal on lifting the non-compete clause on managerial officers who serve in the Company's investees.</p> <p>Proposal 3: Pass the proposal on the transfer of important operation managers of the Company.</p> <p>Proposal 4: Pass the proposal on the appointment of important operation managers of the</p>

	<p>Company.</p> <p>Proposal 5: Pass the deliberation on salaries paid to managerial officers due to job adjustments.</p> <p>Proposal 6: Pass the proposal on the distribution of employee remuneration for managerial officers in 2023.</p>
2024.06.28	<p>Proposal 1: Approval of handling the share disposal operation of the subsidiary Eternal Precision Mechanics Co., Ltd.</p> <p>Proposal 2: Approval of the investment plan for the Malaysia coating plant of the electrical materials business unit.</p> <p>Proposal 3: Approval of the amendment to the "Official Vehicle Allocation Policy for Senior Executives".</p>
2024.08.09	<p>Proposal 1: Pass the proposal on discussing the consolidated financial statements for 2024 Q2.</p> <p>Proposal 2: Pass the proposal on amendments to the Group's business plan for 2024.</p> <p>Proposal 3: Pass the proposal on amendments to the mid-year cash flow plan for 2024.</p> <p>Proposal 4: Pass the review of the 2023 Sustainability Report and TCFD Report.</p> <p>Proposal 5: Pass the proposal on cash capital increase in subsidiaries, Eternal Holdings Inc., Eternal Nanyang Investment Co., Ltd., and Eternal Materials (Malaysia) Sdn. Bhd.</p> <p>Proposal 6: Pass the proposal on the loaning of funds (non-revolving credit line) by Eternal Holdings Inc.</p> <p>Proposal 7: Pass the amendment to the Internal Management Regulations.</p> <p>Proposal 8: Pass the proposal on the revision of the Internal Audit Implementation Rules and the Internal Control System Self-Assessment Criteria.</p>
2024.11.08	<p>Proposal 1: Pass the proposal on discussing the consolidated financial statements for 2024 Q3.</p> <p>Proposal 2: Approve the equity adjustment plan for Elga Europe S.r.l.</p> <p>Proposal 3: Pass the proposal on the provisions of endorsements/guarantees for banks by Eternal Precision Mechanics Co., Ltd. to secure credit facilities for subsidiaries.</p>
2024.12.27	<p>Proposal 1: Approve the Group's 2025 (consolidated) business plan.</p> <p>Proposal 2: Approve the cash flow plan for 2025.</p> <p>Proposal 3: Pass the proposal on requesting the Board of Directors to authorize the Chairman to approve the Company's applications or contract renewals with regards to account opening and cancellation, deposits, and borrowings with financial institutions, including related credit facilities, in 2025 in order to meet the Company's needs in relation to dealings with banks, loan procedures, and capital movement.</p> <p>Proposal 4: Pass the proposal on inter-subsiary loans (revolving credit line).</p> <p>Proposal 5: Pass the proposal on inter-subsiary loans (non-revolving credit line).</p> <p>Proposal 6: Approve the amendment to the Nomination Committee Charter.</p> <p>Proposal 7: Pass the proposal on the "Sustainable Information Management Regulations".</p>

	<p>Proposal 8: Pass the proposal on the revision of "Internal Audit Implementation Rules".</p> <p>Proposal 9: Approve the audit plan for 2025.</p> <p>Proposal 10: Approve the sustainable development plan and strategic directions for 2025</p> <p>Proposal 11: Approve the establishment of the Southeast Asia Operations Center.</p> <p>Proposal 12: Approve the deliberation of managerial officers due to job adjustments of the Company.</p> <p>Proposal 13: Pass the proposal on the promotion review of managerial officers of the Company.</p> <p>Proposal 14: Pass the proposal on the new promotion and remuneration review of managerial officers for 2025.</p> <p>Proposal 15: Pass the proposal annual salary adjustment of managerial officers for 2025.</p> <p>Proposal 16: Pass the proposal annual performance bonus and operation performance bonus for managerial officers in 2024</p>
--	---